

The Bath County School Board met in a Budget Work Session on Tuesday, February 23, 2016 at 5:30 P.M. at School Administration Building.

**PRESENT:**

**Mr. Roy Burns, Board Chair**  
**Mrs. Cathy D. Lowry, Board Vice-Chair**  
**Mr. Eddie H. Ryder, Board Member**

**Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk**  
**Mrs. Sharon P. Fry, School Board Deputy Clerk**

Mr. Roy Burns, Board Chairman, called the meeting to order at 6:04 p.m. with all members present except Mrs. Grimm and Mr. Secoy.

**15-16: 214  
CALL TO ORDER  
BUDGET WORK  
SESSION**

Draft #3

- 2% Salary Increase for all Employees
- National Board Certification supplement, \$2,000
- Safe Driving Supplements Merged with Bus Drivers' Salary Scale

**15-16: 215  
FY2016-2017 BUDGET  
DISCUSSION**

Current Budget Plan

- Governor's Introduced Biennial Budgeted Revenues based on ADM of 530.
- 2% salary increase for all positions.
- Health Insurance at projected enrollment and 10% increase.
- VRS and its associated benefits at projected rates.
- Addition of HVAC/Electrical Technician (\$58,318 w/ benefits).
- Remainder of the School Board pay increase voted on by previous School Board (\$4,844.25 w/ FICA).
- Transfer of Behavior Intervention Specialists to Schools (\$96,955.78 w/ benefits).
- Includes National Board Certification Stipend of \$2,000.
- FY 2015 and 2016 Budgets are reflective of supplemental appropriations.

Draft #3 of the 2016-17 budget totaled \$11,120,455 resulting in an overall increase of \$368,795 (3.43%) over the current year budget.

BCHS Office Aide – Estimated Cost

Mr. Rider reported a cost of \$29,020.98 for a new office aide position. This position is not included in the Budget #3 document.

Board members discussion included, but was not limited to:

- Non-resident student tuition
- Categorical funding
- Governor's incentive
- Shortage of bus drivers/Incentives
- Coaches obtaining CDL's and driving buses to games
- Special Ed instructional teacher for SY2016-17
- Justification and support of school budget in the community

**15-16: 215 (Con't.)  
FY2016-2017 BUDGET  
DISCUSSION**

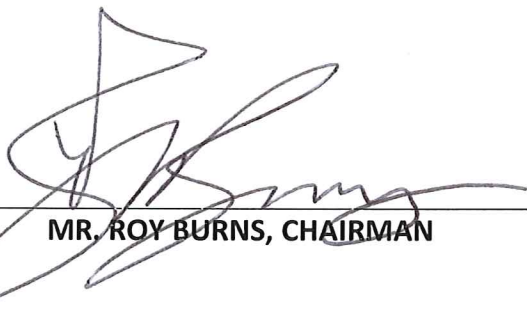
Upcoming VSBA Board Development meeting at Charlottesville, VA on Friday,  
April 1, 2016 from 10 AM to 3 PM.

There were no comments to be heard.

**15-16: 216  
PUBLIC COMMENTS**

The meeting adjourned at 7:20 p.m.

**15-16: 217  
ADJOURNMENT**



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**MR. ROY BURNS, CHAIRMAN**



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**CARLYN SUE F. HIRSH, CLERK**